

Decision Maker: **Children and Young People Portfolio Holder – Special Meeting**

Date: **17 November 2011**

Decision Type: Non-Urgent Executive Key

TITLE: Foster Carer Allowances – Revised Report

Contact Officer: Kay Weiss, Assistant Director Safeguarding and Social Care
Tel: 020 8313 4464 E-mail: kay.weiss@bromley.gov.uk

Chief Officer: Gillian Pearson, Director of Children and Young People Services

Ward: Boroughwide

1. Reason for report

- 1.1 On the 11 October 2011, Members of the Executive Working Party: Safeguarding and Corporate Parenting considered a report following an officer review of foster carer allowances which outlined a number of issues and options in relation to current and future payments to London Borough of Bromley foster carers. In considering the report, Members asked for further detailed work to be undertaken on two of the options and the revised report 'Foster Carer Allowances – Revised Report' was presented to the Members of the Executive Working Party on the 14 November 2011.
- 1.2 Given the timescale required for effective consultation with all key stakeholders, it was agreed by the Children and Young People Portfolio Holder to convene a special meeting of the Portfolio Holder to consider this report, and the release of the proposals for consultation.

2. **RECOMMENDATION(S)**

- 2.1 **The CYP Portfolio Holder is asked to consider the recommendations and options for changes to the Local Authority policy and structure for payments for foster carers as set out in the report Foster Carer Allowances – Revised Report.**
- 2.2 **Endorse the recommended option for the policy and payment strategy – Option 2 – and give authority for officers to progress to formal consultation over a six-week period with London Borough of Bromley foster carers.**

Corporate Policy

1. Policy Status: N/A
 2. BBB Priority: Children and Young People
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Financial

1. Cost of proposal: <please select> cost neutral
 2. Ongoing costs: N/A
 3. Budget head/performance centre: Safeguarding and Social Care
 4. Total current budget for this head: £2,618,750
 5. Source of funding: Mainstream
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Staff

1. Number of staff (current and additional) – N/A.
 2. If from existing staff resources, number of staff hours – N/A
-

Legal

1. Legal Requirement: Non-statutory - Government guidance:
 2. Call in: Call-in is applicable
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Customer Impact

1. Estimated number of users/beneficiaries (current and projected) - 119 foster carers
277 LAC
-

Ward Councillor Views

1. Have Ward Councillors been asked for comments? No
2. Summary of Ward Councillors comments:

3. COMMENTARY

- 3.1 The current payment structure for London Borough of Bromley foster carers was introduced in 2002. Since that time there have been changes to case law and statutory guidance in respect of 'connected persons' (previously known as kinship carers), increases in the numbers and complexity of looked after children, difficulties in attracting carers for complex and challenging adolescent and disabled children, and difficulties in administering the current system in a way that is transparent and fully meets the business needs.
- 3.2 The recent Ofsted inspection of fostering services in Bromley recommended that Bromley review its payment structure to meet the requirements of the National Minimum Standards, May 2011.
- 3.3 In addition, the increase in the number and complexity of looked after children is proving to be a challenge to the existing budget and consequently an officer review was commissioned to take account of the various changes and to ensure that future fostering costs can be contained within the current budget envelope.
- 3.4 A report, 'Foster Care Allowances – Proposals', setting out the issues and options in relation to current and future payments was taken to the Executive Working Party: Safeguarding and Corporate Parenting on 11th October 2011 for consideration and comment. In considering the report, Members asked for further detailed work to be undertaken on two of the options and the revised report 'Foster Carer Allowances – Revised Report' was presented to the Members of the Executive Working Party on the 14 November 2011. This report is attached as **Appendix 1** and contains the details of the proposals.
- 3.5 In order to achieve a preferred implementation date of the 1 April 2011 and given the timescale for effective consultation with all key stakeholders, it was agreed by the Children and Young People Portfolio Holder, to convene a special meeting of the Portfolio Holder to consider this report, and the release of the proposals for consultation. This is conditional on the consultation response and subsequent recommendations being returned to the Children and Young People Portfolio Holder early in the New Year via the Children and Young People Policy Development and Scrutiny Committee for scrutiny and before any decisions can be taken in respect of implementation.

4. POLICY IMPLICATIONS

- 4.1 The Authority is responsible for providing a statutory social work service to vulnerable children to safeguard them from harm and for meeting the requirements of the Fostering National Minimum Standards (2011).

5. FINANCIAL IMPLICATIONS

- 5.1 As set out in **Appendix 1**.

6. PERSONNEL IMPLICATIONS

- 6.1 Not applicable. Foster Carers are not employees of the London Borough of Bromley.

Non-Applicable Sections:	Personnel Implications Legal Implications
Background Documents: (Access via Contact Officer)	Foster Carer Allowances – Proposals, Safeguarding and Executive Working Party: Safeguarding and Corporate Parenting.

Children and Young People Services

To: Executive Working Party: Safeguarding and Corporate Parenting (Special Meeting)

Date: 14 November 2011

Subject: *Foster Carer Allowances – Revised Report*

Chief Officer: Gillian Pearson, Director of Children and Young People Services
Email: gillian.pearson@bromley.gov.uk Tel: 020 8313 4060

Lead Officers: Kay Weiss, Assistant Director (Safeguarding and Social Care)
Email: kay.weiss@bromley.gov.uk Tel: 020 8313 4062

Ian Leadbetter, Head of Social Care (Care and Resources)
Email: ian.leadbetter@bromlet.gov.uk Tel: 020 8313 4116

1. SUMMARY

- 1.1 Members of the Executive Working Party: Safeguarding and Corporate Parenting considered a paper on the outcomes from the officer review of the Local Authority's policy and structure for foster carer allowances together with recommendations for change at their meeting on the 11 October 2011.
- 1.2 Members considered four options (which are set out fully in the paper for the meeting on the 11 October) and asked for further detailed work to be undertaken by officers on the two options identified for further consideration.
- 1.3 This report addresses the comments made at the meeting of the 11 October and presents in detail the two options favoured by the working party for further consideration.

2. RECOMMENDATION(S)

- 2.1 The Executive Working Party is asked to:
 - (i) consider and comment upon this further report
 - (ii) recommend which option they would wish to proceed with

3. INTRODUCTION

- 3.1 On the 11 October 2011, Members of the Safeguarding and Corporate Executive Working Party considered a report on foster carer allowances which outlined four options in relation to these payments.
- 3.2 Details of the rationale and thinking in relation these changes are outlined in the main body of the report for the meeting of the 11 October and are not repeated here.
- 3.3 Of the four options, the first being to leave the scheme unchanged, which was not supported, two were identified for more detailed work with a view to further consideration by Members at this meeting.

3.4 Members were keen to ensure that these two proposals were reviewed to take account of the following principles, namely:

- Payments to foster carers are fair and paid in a timely way.
- Foster carers are clear about the fostering service’s payment structures and payments due to them.
- Bromley’s current generous maintenance allowance is reviewed to more accurately reflect the actual cost of caring for a child or young person; broadly in line with those recommended by the Fostering Network.
- That the fee structure for our professional carers reflect any additional demands placed on foster carers who provide placements for disabled children and our more difficult to place young people (typically adolescents) who present with challenging behaviour.
- The recruitment and retention of foster carers is not adversely effected by any change to the payment structures which would mean that Bromley loses any competitive edge over other foster care providers, but does take account of the difficult financial circumstances that the Council is facing over the next few years.

4. CURRENT SCHEME

4.1 Bromley currently pays it’s professional foster carers a weekly payment that is made up of a maintenance element, a professional fee element (per child) and a retainer element that is based on a tiered basis (per fostering household, irrespective of the number of children in placement), at the following rates:

Age	Maintenance		Professional Fee		Retainer
0 – 4	£211.26		£73.85		£86.03 (low rate)*
5 – 10	£221.69	Plus	£73.85	Plus	£104.51 (mid rate)*
11 – 16	£275.94		£73.85		or
16+	£357.35		£73.85		£122.99 (max rate)*

*Only 1 payment per fostering household

4.2 Members may recall that the criteria used to determine the level of retainer paid to each fostering household has become blurred and the original rationale for these levels which initially were designed to acknowledge the skills of carers, mainly through length of service and therefore an assumption that the greater skilled they became would increase their ability to take more challenging and complex children has not proved to be the case.

4.3 It is therefore accurate to say, that in the main, we have had limited success in placing children with complex needs or adolescents with challenging behaviour with in-house foster carers and have relied heavily on meeting the needs of these children and young people through the independent fostering agency (IFA) network.

4.4 Members may also recall that currently Bromley’s maintenance payments are considered very generous and far exceed the actual costs to meet the day to day living expenses of the child or young person. Recent changes in statutory guidance prohibit the Council differentiating in maintenance payments between professional foster carers and connected person carers. It should be noted that this only applies to the maintenance rates not the professional fees, which we currently and do not propose to pay to connected person carers.

- 4.5 For ease, the table below highlights Bromley's current maintenance rates compared to those recommended by the Fostering Network and that statutory minimum maintenance rate from the DfE.

Maintenance payments per week

Age band	Bromley	Fostering Network	DfE
0 – 4	£211.26	£154.30	£132.00
5 – 10	£221.69	£175.90	£148.00
11 – 15	£275.94	£219.05	£167.00
16+	£357.35	£266.01	£197.00

5. PROPOSED OPTIONS

- 5.1 **Option One** – Age related maintenance rate and tiered professional fee dependent on the number of children in placement, as illustrated in the table below:

Age	Maintenance		Professional Fee
0 – 4	£154.30		£175 for first child in placement
5 – 10	£175.90	Plus	£135 for second child
11 – 15	£219.05		£100 for third child
16+	£266.01		

- 5.2 The option meets the objective of reducing the maintenance rate in line with that suggested by the fostering network.

- 5.3 Foster carers were consulted on this option earlier in the year and some felt that it was not fair to pay differing rates of professional fee dependent on the number of children in placement. However, it was felt that it could be argued that there are 'economies of scale' when there is more than one child in placement particularly if the children were part of a sibling group or of similar ages.

- 5.4 Carers will see a reduction in payments compared to the current scheme. As an illustration the table below demonstrates what a foster carer would receive currently if they were on the higher rate of retainer (plus current maintenance and fee) and had one child in placement to that proposed under this option:

Age	Current Weekly Total Payment	Option One Total Weekly Payment	£ Difference	% Difference
0 – 4	£408.10	£329.30	-£78.80	-19.3%
5 – 10	£418.53	£350.90	-£67.63	-16.2%
11 – 15	£472.78	£394.05	-£78.73	-16.7%
16+	£554.19	£441.01	-£113.18	-20.4%

- 5.5 This option would see foster carers who only have one child in placement lose between 16 – 20% of their current earnings. Currently approximately 50% of our professional carers have only one child in placement. For those carers with more than one child in placement, the difference is less and in some cases, due to the ages of children they would be a very small increase in their weekly allowance. However, research tells us that children do better (except for sibling groups) if they are the only foster child in placement and therefore the reductions highlighted above are significant.

- 5.6 The current scheme also does not specifically address disabled children or adolescents with complex needs insomuch that the professional fee is set at an amount which is focused upon the number of children in placement rather than the needs of the child or young person.
- 5.7 Based upon an assumption that we would consider young people over the age of 13 as potentially requiring an enhanced allowance of say £75 per week due to their age and challenging behaviour this still represents a small reduction (approx £3) per week for 13 - 15 years old and c£40 reduction for YP aged 16+ against the current allowances.
- 5.8 No additional allowances have been built into this option for disabled children. However, the numbers are relatively small at this juncture (no more than 10 children).
- 5.9 Based on a mock payment run of children in placement on the 5 September, the cost of this option is £47,653 per week against the cost of our current scheme of £53,608, a difference of approximately £6,000 per week.
- 5.10 Of the 127 children and young people placed with in-house carers 31% (N=40) were over the age of 13. If we were to accept that young people over the age of 13 would attract a supplement of £75 per week plus 10 children who are disabled would also attract this supplement this would require an additional £3,750 on top of the £47,653 weekly total.
- 5.11 It should be noted that, administratively, this option will be difficult to apply. Payments to foster carers are made through the CareFirst system by way of a service agreement being created for the child. The maintenance and additional fee is relatively straight forward as once set up will feed through automatically to the payment software. However, in placements where there is more than one child and the positioning of that child may change i.e. in a placement of three children, one moves on which means that the child adopts the second position (and therefore the carer receives a higher professional fee) will require a manual adjustment to the child's service agreement. Given the relatively high proportion of short terms placements together with delays and deadlines in preparing the information for the BACS system, this could lead to a number of overpayments and will therefore require additional administrative support to check payments on almost a daily basis.
- 5.12 **Option Two** – Age related maintenance rate and professional fee paid at the either a standard or enhanced rate, as illustrated in the table below:

Age	Maintenance		Standard Fee		Enhanced Fee
0 – 4	£154.30		£175.00		£250.00
5 – 10	£175.90	Plus	£175.00	or	£250.00
11 – 12	£219.05		£175.00		£250.00
13 - 15	£219.05				£250.00
16+	£266.01				£250.00

- 5.13 This option meets the objective of reducing the maintenance rate in line with that suggested by the Fostering Network.
- 5.14 The modelling in this option has assumed that young people over the age of 13 will automatically attract the enhanced fee as they are the cohort of young people that we often struggle to place with in-house carers.
- 5.15 It is envisaged that children under the age of 13 will not attract the enhanced fee unless they are disabled children with additional needs.

5.16 Carers will see a reduction in payments compared to the current scheme. As an illustration the table below demonstrates what a foster carer would receive currently if they were on the higher rate of retainer (plus current maintenance and fee) and had one child in placement to that proposed under this option with those caring for children up to the age of 13 receiving the standard fee and those caring for young people over the age of 13 receiving the enhanced fee.

Age	Current Weekly Total Payment	Option two Total Weekly Payment	£ Difference	% Difference
0 – 4	£408.10	£329.30	-£78.80	-19.3%
5 – 10	£418.53	£350.90	-£67.63	-16.2%
11 – 12	£472.78	£394.05	-£78.73	-16.7%
13 - 15	£472.78	£469.05	-£3.73	-0.7%
16+	£554.19	£516.01	-£38.18	-6.8%

5.17 This option would see foster carers who only have one child in placement, between the age of 0 - 13 lose between 16% – 19% of their current earnings. Carers of one child over the age of 13 fair better. Currently approximately 50% of our professional carers have only one child in placement. For those carers with more than one child in placement, the difference is less but is still a reduction, except where there are three children in placement (which is rare). However, research tells us that children do better (except for sibling groups) if they are the only foster child in placement and therefore the reductions highlighted above, particularly for the 0 – 13 age range are significant.

5.18 The enhanced fee does not address the issue of additional remuneration for disabled children. For those carers currently looking after children under the age of 13, the enhanced fee does not more than maintain the status quo of their current payments. For those over the age of 13, a small reduction in payments would occur. Until any new scheme is embedded it is difficult to see that foster carers for disabled children would view these changes favourably. This is addressed in 5.21

5.19 Based on a mock payment run of children in placement on the 5 September, the cost of this option is cost neutral with the weekly cost of our current scheme of £53,608, and this option being £53,585.

5.20 This scheme, administratively, is simple to operate.

5.21 **Disabled Children**

5.22 The needs of disabled children are varied and range from those that require low level support and intervention to those who have extremely complex conditions where only a package of additional support will maintain them in community settings. Foster carers, like birth families need to be able to access a range of services to help them manage the placement.

5.23 Financial support, whilst important, is only one of a range of measures that the local authority needs to consider to support foster placements. Of more importance is carers ability to access specialist advice and support such as regular short breaks if a placement of a child with complex needs within a fostering setting is to be successful.

5.24 However, in making the point above it is acknowledged that there can be additional costs associated with the care of a disabled child. Special diets, increased laundry, wear and tear on clothes etc does increase costs for the carer.

- 5.25 It is suggested that all foster carers for a child or young person who has a diagnosed disability be rewarded with the enhanced rate of professional fee. In addition, it is suggested that a disabled child supplement of £50 per week be added to the maintenance element of the payment to meet the additional cost outlined in 5.24.
- 5.26 It should be remembered that disabled children and young people may qualify for Disability Living Allowance (DLA). As this benefit is based on the needs of the child it can be paid to foster carers. This universal benefit has two main parts called 'components'. Generally, the child will need to have had the extra care or mobility needs for three months and be expected to have them for at least six months. This means the earliest DLA can be paid from is three months of age. (Where a child has a terminal condition and is not expected to live for more than six months there are 'special rules', which means the benefit can be paid from birth.
- 5.27 Children who need extra care and attention and have a diagnosed disability are entitled to claim for the care component of DLA. It can be paid at one of three weekly rates dependent upon the extra help that the child needs. Currently the care component is paid at a lower care rate of £19.55 per week, middle care rate of £49.30 per week or the higher care rate of £73.60 per week.
- 5.28 In addition the mobility component can be paid for children who have problems walking or getting around in unfamiliar areas. It is paid at one of two weekly rates.
- 5.29 The lower rate mobility component is for children who can walk but who need someone to supervise or guide them. It is paid from five years of age. Typically, this rate is paid to children and young people with visual or hearing problems, or learning disabilities. The weekly rate is £19.55
- 5.30 The higher rate of the mobility component is for children who are unable to walk or are virtually unable to walk'. The earliest it can be paid is from three years of age. The weekly rate is £51.40
- 5.31 Foster carers for disabled children should be encouraged to claim DLA as this provides an additional income to meet the needs of the child in the range of £39.10 per week for children and young people of the lower rate of DLA to those with the most complex needs who would receive £125 per week at the higher rate.

6. COMPARISONS OF PROPOSED OPTIONS WITH OTHER LOCAL AUTHORITIES

- 6.1 A comparison of Bromley's current fostering rate against those paid by other local authorities was considered and is attached as table 4 in the report that was considered by the Safeguarding and Corporate Parenting Executive Working Party at their meeting on the 11 October.
- 6.2 Members will recall that Bromley was positioned as the highest payer among our neighbouring authorities, although as each authority operates their schemes in slightly different ways it is not possible to undertake like for like comparisons. Also, it was known that Croydon were reviewing their foster carer allowance policy.
- 6.3 The following table highlights comparisons with other authorities whose payment schemes are similar in monetary value to or are immediate neighbours Bromley for both the options discussed in this paper.
- 6.4 It has not been possible to compare LA allowances with those of IFA's as this information will not be shared with us with 'commercial sensitivity' being cited as the reason.

Local Authority Comparisons

Age	Rate	Bromley Current	Croydon	Lewisham	Lambeth	Greenwich	Bexley	Option One	Option Two
0 – 4	Standard	£408.10	£322.00	£284.16	£351.45	£285.26	£286.70	£329.30	£329.30
	Enhanced		£363.03						£404.30
5 – 10	Standard	£418.53	£322.00	£309.42	£351.45	£312.59	£298.16	£350.90	£350.90
	Enhanced		£389.68						£425.90
11 – 12	Standard	£472.78	£322.00	£333.86	£351.45	£367.20	£361.92	£394.05	£394.05
	Enhanced		£447.45						£469.05
13 – 15	Standard	£472.78	£322.00	£359.04	£386.71	£367.20	£361.92	£394.05	£394.05
	Enhanced		£447.45						£469.05
16+	Standard	£554.19	£394.78	£456.22	£386.71	£426.62	£379.58	£441.01	£441.01
	Enhanced		£479.87						£516.01

Note:

The figures above includes both a standard and enhanced rate (where this information is known). For local authorities that pay one standard rate this is shown as the only payment.

The figures represent the weekly cost of ONE child in placement and include maintenance and professional fee.

Apart from Lambeth (for the 0 – 4 age group) both of Bromley's proposals (options 1 & 2) pay more than our neighbouring authorities.

In the Bromley proposal option 2 highlights in bold the enhanced rate for young people over the age of 13 which is based on the assumption that the enhanced rate of professional fee is paid to carers of this cohort.

7. FINANCIAL CONSIDERATIONS

- 7.1 Both option one and two represent allowances that would fall within the current funding envelope and not require any additional funding.
- 7.2 Under both schemes our current cohort of foster carers will lose out financially compared to the current foster carer allowance scheme. This is particularly noticeable for children under the age of 13 who are the only child in placement for both options.
- 7.3 Under option two, carers for single children aged in placement aged 13 and over, where the enhanced fee has been used, fare better and would only see a reduction in their allowances compared to those that they currently receive between 0.7 – 6.8%.
- 7.4 Under option one, the above also applies. However, in addition carers of for young people over the age of 13 will also see a reduction in their current weekly allowance of between 16 – 20%
- 7.5 The number of children within placement under option one does not offset these reductions. A dummy payment run which was undertaken of all children in placement on the 5 September placed with in-house foster carers based on the actual current payment to carers and on the number of children in their care demonstrates that all but two carers will see a reduction of their total weekly payment between £26.41 and £128.56.
- 7.6 Payments to foster carers using the same modelling as 7.5 for option two, demonstrates a more mixed picture with some carers seeing increases but others losing out. However, the value of reduction for some carers is significantly less overall than option one, between £3.73 - £78.73.
- 7.7 A copy of the redacted dummy payment run is attached as **Appendix 1** for further information.
- 7.8 It is clear from the financial modelling that option one is less favourable to our current carers in terms of monetary value compared to our current scheme. It is also complex to administer.
- 7.9 In terms of option two, this model is simple to administer and has less of a financial impact on our current carers. However, in the short term it does not provide any real increase to current payments for young people over the age of 13 and see a reduction in payment to carers for children under the age of 13. I would suggest that once this scheme became embedded and understood by carers, particularly if compared to allowances offered by neighbouring authorities may reduce the impact.
- 7.10 Consideration was given to increasing the standard fee to £200 and enhanced fee to £300 to offset reductions to carers from the current scheme. However, this would require uplift in the base budget of £330,000. In addition, this would also create a scheme that pays considerably more than neighbouring authorities which in the current financial climate would be difficult to justify.

8. RECOMMENDATIONS

- 8.1 Based on the extensive work undertaken to review our current foster carer allowance scheme it is recommended that we proceed with option two.

- 8.2 Members may be minded to consider transitional arrangements whereby current foster carers retain their existing payments either until the child moves or reaches a greater payment level. This could be a static arrangement or one that sees a % reduction over time. However, based on the current cohort of children and making an assumption that they will remain in their current placements, the full year effect would require an uplift in the budget of £91,000 for 2012/13.

Appendix 1 – Redacted Dummy Payment Run

Foster Carer	Total Current Scheme	Total Option 1	Variation Current from Option 1	Total Option 2	Variation Current from Option 2
1	£693.21	£618.00	-£75.21	£658.00	-£35.21
2	£431.20	£441.01	£9.81	£516.01	£84.81
3	£472.78	£394.05	-£78.73	£394.05	-£78.73
4	£554.19	£441.01	-£113.18	£516.01	-£38.18
5	£714.07	£661.80	-£52.27	£701.80	-£12.27
6	£371.14	£329.30	-£41.84	£329.30	-£41.84
7	£472.78	£394.05	-£78.73	£469.05	-£3.73
8	£554.19	£441.01	-£113.18	£516.01	-£38.18
9	£435.82	£394.05	-£41.77	£469.05	£33.23
10	£731.36	£704.95	-£26.41	£744.95	£13.59
11	£408.10	£329.30	-£78.80	£329.30	-£78.80
12	£554.19	£441.01	-£113.18	£516.01	-£38.18
13	£656.25	£618.60	-£37.65	£658.60	£2.35
14	£554.19	£441.01	-£113.18	£516.01	-£38.18
15	£1,199.52	£1,070.96	-£128.56	£1,260.96	£61.44
16	£703.64	£640.20	-£63.44	£680.20	-£23.44
17	£535.71	£441.01	-£94.70	£516.01	-£19.70
18	£685.16	£640.20	-£44.96	£680.20	-£4.96
19	£472.78	£394.05	-£78.73	£394.05	-£78.73
20	£714.07	£661.80	-£52.27	£701.80	-£12.27
21	£677.11	£661.80	-£15.31	£701.80	£24.69
22	£554.19	£441.01	-£113.18	£516.01	-£38.18
23	£903.98	£795.06	-£108.92	£910.06	£6.08
24	£703.64	£640.20	-£63.44	£680.20	-£23.44
25	£991.13	£937.70	-£53.43	£1,052.70	£61.57
27	£903.98	£795.06	-£108.92	£910.06	£6.08
28	£822.57	£748.10	-£74.47	£938.10	£115.53
29	£1,089.20	£1,002.40	-£86.80	£1,267.40	£178.20
30	£535.71	£441.01	-£94.70	£516.01	-£19.70
31	£418.53	£350.90	-£67.63	£350.90	-£67.63

Foster Carer	Total Current Scheme	Total Option 1	Variation Current from Option 1	Total Option 2	Variation Current from Option 2
32	£554.19	£441.01	-£113.18	£516.01	-£38.18
33	£554.19	£441.01	-£113.18	£516.01	-£38.18
34	£693.21	£618.60	-£74.61	£658.60	-£34.61
35	£666.68	£640.20	-£26.48	£680.20	£13.52
36	£695.59	£661.80	-£33.79	£701.80	£6.21
37	£749.84	£704.95	-£44.89	£819.95	£70.11
38	£849.73	£751.91	-£97.82	£866.91	£17.18
39	£472.78	£394.05	-£78.73	£469.05	-£3.73
40	£535.71	£441.01	-£94.70	£516.01	-£19.70
41	£785.61	£748.10	-£37.51	£910.06	£124.45
42	£695.59	£661.80	-£33.79	£701.80	£6.21
43	£454.30	£394.05	-£60.25	£469.05	£14.75
44	285.11	£329.30	£44.19	£329.30	£44.19
45	£554.19	£441.01	-£113.18	£516.01	-£38.18
46	£768.32	£704.95	-£63.37	£744.95	-£23.37
47	£454.30	£394.05	-£60.25	£394.05	-£60.25
48	£656.25	£618.60	-£37.65	£658.60	£2.35
49	£554.19	£441.01	-£113.18	£516.01	-£38.18
50	£472.78	£354.05	-£118.73	£469.05	-£3.73
51	£695.59	£661.80	-£33.79	£701.80	£6.21
52	£731.36	£704.95	-£26.41	£744.95	£13.59
53	£731.36	£704.95	-£26.41	£819.95	£88.59
54	£371.14	£329.30	-£41.84	£329.30	-£41.84
55	£408.10	£289.30	-£118.80	£329.30	-£78.80
56	£554.19	£441.01	-£113.18	£516.01	-£38.18
57	£535.71	£441.01	-£94.70	£516.01	-£19.70
58	£535.71	£441.01	-£94.70	£516.01	-£19.70
59	£822.57	£748.10	-£74.47	£863.10	£40.53
60	£980.70	£916.10	-£64.60	£1,031.10	£50.40
61	£408.10	£329.30	-£78.80	£329.30	-£78.80
62	£768.32	£704.95	-£63.37	£744.95	-£23.37
63	£435.82	£394.05	-£41.77	£469.05	£33.23

Foster Carer	Total Current Scheme	Total Option 1	Variation Current from Option 1	Total Option 2	Variation Current from Option 2
64	£554.19	£441.01	-£113.18	£516.01	-£38.18
65	£693.21	£618.60	-£74.61	£658.60	-£34.61
66	£418.53	£350.90	-£67.63	£350.90	-£67.63
67	£822.57	£748.10	-£74.47	£938.10	£115.53
68	£435.82	£394.05	-£41.77	£394.05	-£41.77
69	£999.18	£916.10	-£83.08	£1,031.10	£31.92
70	£535.71	£441.01	-£94.70	£516.01	-£19.70
71	£408.10	£329.30	-£78.80	£329.30	-£78.80
72	£695.59	£661.80	-£33.79	£701.80	£6.21
73	£885.50	£795.06	-£90.44	£985.06	£99.56
74	£685.16	£640.20	-£44.96	£680.20	-£4.96
75	£1,107.68	£1,002.40	-£105.28	£1,267.40	£159.72
76	£408.10	£329.30	-£78.80	£329.30	-£78.80
77	£435.82	£394.05	-£41.77	£469.05	£33.23
78	£554.19	£441.01	-£113.18	£516.01	-£38.18
79	£867.02	£795.06	-£71.96	£985.06	£118.04
80	£472.78	£394.05	-£78.73	£469.05	-£3.73
81	£839.30	£730.31	-£108.99	£845.31	£6.01
82	£677.11	£661.80	-£15.31	£701.80	£24.69
83	£1,063.86	£980.85	-£83.01	£1,095.85	£31.99
84	£685.16	£640.20	-£44.96	£680.20	-£4.96
85	£418.53	£350.90	-£67.63	£350.90	-£67.63
Totals	£53,608.73	£47,653.96	-£5,954.77	£53,585.92	-£22.81